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INTEGRITY TOOL & MOLD TO EXPAND, BUILD NEW FACILITY
Manufacturing Company to Invest $6.3 million, Create 45 Jobs

NASHVILLE—Tennessee Department of Economic and Community Development Commissioner Bill Hagerty along with Integrity Tool & Mold, Inc. officials announced an expansion of the company’s operations in Pulaski, Tenn. Integrity will build a new 42,850 square foot engineering and manufacturing facility at 301 Integrity Lane, which will replace their current location at 1770 Braly Lane. The expansion represents a $6.3 million investment and will create 45 new jobs.

“When established companies choose to reinvest with our state, they are paying Tennessee the highest compliment while further strengthening the surrounding communities' economies,” Hagerty said. “Integrity is a prime example of how Tennessee’s business-friendly climate and exceptional infrastructure allow companies to grow and expand, serving customers all over the world. Integrity is a valued corporate citizen and I am grateful for the new jobs they will bring to Giles County.”

“Integrity is very excited to complete the expansion in the state of Tennessee,” Integrity Corporate General Manager Scott Allen said. “The automotive upturn in the area has made this an easy decision for further investment and thanks to the state and local governments’ assistance, we are able to move forward on this high tech state of the art facility”

“This new facility with increased floor space will allow for additional equipment that captures all of the latest technology possible, allowing for more complex and higher tech injection mold construction than possible in the past,” Allen added. “The new layout will allow for increased throughput, increased employment, reduced manufacturing costs and strengthened sustainability.”

The new location will provide 42,850 square feet of engineering and manufacturing space—an increase of more than 22,000 square feet—at the 10-acre site on Integrity Lane. The increased floor space will allow for additional equipment with a methodical process. The new layout will allow for increased production, reduced manufacturing costs and strengthened sustainability.

"Integrity's decision to expand in Pulaski/Giles County is certainly a reflection on our competent workforce and the positive business environment we have built in Pulaski and Giles County,” Pulaski Mayor Pat Ford said. “Integrity's success story is remarkable, locating in Pulaski in 2007 with three employees and today they employ over 50 and continue growing with a new 'state of the art' building. I would like to thank everyone who worked to make this project happen and a

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special thanks to the State of Tennessee Department of Economic and Community
Development and the South Central Tennessee Development District”.

"As Giles County Executive I am always proud when a member of our Industrial family expands
and particularly proud when a new building is being constructed," Giles County Mayor Janet
Vanzant said. “It is very important that our existing industries are successful and continue to
grow. Giles County is proud of Integrity and on behalf of the Citizens of Giles County we wish
you continued success”.

“The Economic Development Commission has been very proud of Integrity's success since
locating in Giles County in 2007,” Pulaski and Giles County Economic Development
Commission Executive Director Dan Speer said. “It has been my pleasure to work with Scott
Allen and his staff and watch them grow through the development of superior workmanship and
customer service. This expansion will allow Integrity to expand its manufacturing capabilities
and better serve existing customers.”

Integrity Tennessee was started in 2007 by Integrity Tool & Mold, one of the leading mold
builders in North America. In 2007, Integrity Tennessee started in Pulaski with three employees.
Since then, the workforce has expanded to over 50 employees, in addition to the 45 new
positions to be added. Integrity Tennessee has harnessed the local workforce and utilized the
local technical centers throughout the area and assembled a world-class facility with highly
skilled employees in the automotive industry.

About Integrity Tool & Mold, Inc.
Integrity Tool & Mold Inc. has been in the business of manufacturing, maintaining and repairing
plastic injection molds since 2000. Integrity's 300 plus highly skilled team members operate out
of three locations with five facilities throughout North America, totaling 155,000 square feet. Our
Global Headquarters is in Oldcastle (Windsor), Ontario Canada. Integrity Tool & Mold
Tennessee is a fully staffed 20,000 square foot facility, soon to be over 42,000 square feet. This
plant gives Integrity a southern presence to better serve our customers needs with state-of the-
art equipment and 40-ton crane capacity, soon upgrading to 50-ton crane capacity. This plant
operates 24/7 and is geared to handle new design and builds as well as any engineering
change or repair work that is required. Our strategic close proximity to a large number of our
customers results in quicker turnaround times, less travel time and drastically reduced costs.

About the Tennessee Department of Economic and Community Development
The Tennessee Department of Economic and Community Development’s mission is to develop
strategies, which help make Tennessee the No. 1 location in the Southeast for high quality jobs.
The department seeks to attract new corporate investment in Tennessee and works with
Tennessee companies to facilitate expansion and economic growth. Find us on the web:
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