

# AFFIRMATIVE ACTION DATA SUPPLEMENT

TENNESSEE

2011

Using 2010 Annual Average  
Labor Force Estimates

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-or-

[www.state.tn.us/labor-wfd/affirmact/affirmative.pdf](http://www.state.tn.us/labor-wfd/affirmact/affirmative.pdf)

## INTRODUCTION

This report is a supplement to 'Affirmative Action Data - 2000 Census', providing current information to employers for preparing affirmative action plans. It contains 2010 annual average labor force information for the U.S., Tennessee, metropolitan statistical areas (2005 geographic definition), and counties (listed alphabetically). Demographic estimates of the labor force were derived by applying 2000 Census data (Tables P43 & P150A, B, D, & H) to 2010 annual average labor force estimates.

For information regarding occupations of the employed, please refer to the report, 'Affirmative Action Data - 2000 Census' ([www.state.tn.us/labor-wfd/affirmact/affirmative2000.pdf](http://www.state.tn.us/labor-wfd/affirmact/affirmative2000.pdf)) or the Census Bureau website ([www.census.gov](http://www.census.gov)).

The Census titles for the race/ethnic groups on the following pages are:

- White alone
- Black or African American alone
- Asian alone
- Hispanic or Latino (of any race)

The data for 'Other races' is produced by subtracting White, Black/African American, and Asian from the total.

The preparation and submittal of affirmative action plans is required for many employers. For information regarding who must file such plans, and for samples of affirmative action forms/formats to be used, contact the U.S. Department of Labor, Office of Federal Contract Compliance Programs at (615) 781-5395, or go to their website ([www.dol.gov/ofccp/index.htm](http://www.dol.gov/ofccp/index.htm)).

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**2011 Affirmative Action Supplement**  
(using 2010 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>UNITED STATES</b>	Total	153,889,000	139,064,000	14,825,000	9.6%	100.0%
	White	125,084,000	114,168,000	10,916,000	8.7%	81.3%
	Black/African American	17,862,000	15,010,000	2,852,000	16.0%	11.6%
	Asian	7,248,000	6,705,000	543,000	7.5%	4.7%
	Other races	3,695,000	3,181,000	514,000	13.9%	2.4%
	Hispanic/Latino (any race)	22,749,000	19,906,000	2,843,000	12.5%	14.8%
	Female	71,904,000	65,705,000	6,199,000	8.6%	46.7%
<b>TENNESSEE</b>	Total	3,056,700	2,759,200	297,500	9.7%	100.0%
	White	2,491,630	2,290,260	201,370	8.1%	81.5%
	Black/African American	463,670	379,010	84,660	18.3%	15.2%
	Asian	29,910	27,580	2,330	7.8%	1.0%
	Other races	71,490	62,350	9,140	12.8%	2.3%
	Hispanic/Latino (any race)	65,630	58,440	7,190	11.0%	2.1%
	Female	1,428,520	1,279,550	148,970	10.4%	46.7%
<b>CHATTANOOGA MSA *</b>	Total	258,490	235,990	22,500	8.7%	100.0%
	White	217,530	201,970	15,560	7.2%	84.2%
	Black/African American	33,450	27,350	6,100	18.2%	12.9%
	Asian	2,700	2,540	160	5.9%	1.0%
	Other races	4,810	4,130	680	14.1%	1.9%
	Hispanic/Latino (any race)	3,810	3,430	380	10.0%	1.5%
	Female	120,630	108,960	11,670	9.7%	46.7%
<b>CLARKSVILLE MSA *</b>	Total	114,090	102,630	11,460	10.0%	100.0%
	White	88,260	80,730	7,530	8.5%	77.4%
	Black/African American	20,380	17,160	3,220	15.8%	17.9%
	Asian	1,350	1,240	110	8.1%	1.2%
	Other races	4,100	3,500	600	14.6%	3.6%
	Hispanic/Latino (any race)	3,920	3,220	700	17.9%	3.4%
	Female	57,190	50,730	6,460	11.3%	50.1%
<b>CLEVELAND MSA *</b>	Total	54,980	49,860	5,120	9.3%	100.0%
	White	51,910	47,270	4,640	8.9%	94.4%
	Black/African American	1,570	1,220	350	22.3%	2.9%
	Asian	250	230	20	8.0%	0.5%
	Other races	1,250	1,140	110	8.8%	2.3%
	Hispanic/Latino (any race)	1,250	1,150	100	8.0%	2.3%
	Female	25,260	22,450	2,810	11.1%	45.9%
<b>JACKSON MSA *</b>	Total	56,200	50,560	5,640	10.0%	100.0%
	White	40,300	37,550	2,750	6.8%	71.7%
	Black/African American	14,820	11,980	2,840	19.2%	26.4%
	Asian	240	240	0	0.0%	0.4%
	Other races	840	790	50	6.0%	1.5%
	Hispanic/Latino (any race)	900	860	40	4.4%	1.6%
	Female	27,230	24,350	2,880	10.6%	48.5%
<b>JOHNSON CITY MSA *</b>	Total	101,120	92,110	9,010	8.9%	100.0%
	White	96,840	88,210	8,630	8.9%	95.8%
	Black/African American	2,200	2,000	200	9.1%	2.2%
	Asian	510	490	20	3.9%	0.5%
	Other races	1,570	1,410	160	10.2%	1.6%
	Hispanic/Latino (any race)	1,240	1,110	130	10.5%	1.2%
	Female	46,690	42,210	4,480	9.6%	46.2%
<b>KINGSPORT-BRISTOL MSA*</b>	Total	147,210	134,250	12,960	8.8%	100.0%
	White	142,620	130,540	12,080	8.5%	96.9%
	Black/African American	2,700	2,220	480	17.8%	1.8%
	Asian	450	420	30	6.7%	0.3%
	Other races	1,440	1,070	370	25.7%	1.0%
	Hispanic/Latino (any race)	840	700	140	16.7%	0.6%
	Female	67,120	61,210	5,910	8.8%	45.6%
<b>KNOXVILLE MSA *</b>	Total	364,720	335,770	28,950	7.9%	100.0%
	White	333,080	309,270	23,810	7.1%	91.3%
	Black/African American	21,410	17,480	3,930	18.4%	5.9%
	Asian	3,460	3,190	270	7.8%	0.9%
	Other races	6,770	5,830	940	13.9%	1.9%
	Hispanic/Latino (any race)	3,710	3,350	360	9.7%	1.0%
	Female	169,230	155,160	14,070	8.3%	46.4%

**2011 Affirmative Action Supplement**  
(using 2010 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>MEMPHIS MSA *</b>	Total	609,410	548,550	60,860	10.0%	100.0%
	White	347,490	329,030	18,460	5.3%	57.0%
	Black/African American	239,200	198,710	40,490	16.9%	39.3%
	Asian	8,460	8,030	430	5.1%	1.4%
	Other races	14,260	12,780	1,480	10.4%	2.3%
	Hispanic/Latino (any race)	13,970	12,580	1,390	9.9%	2.3%
	Female	294,400	263,920	30,480	10.4%	48.3%
<b>MORRISTOWN MSA *</b>	Total	63,980	56,560	7,420	11.6%	100.0%
	White	60,060	53,280	6,780	11.3%	93.9%
	Black/African American	1,840	1,380	460	25.0%	2.9%
	Asian	180	150	30	16.7%	0.3%
	Other races	1,900	1,750	150	7.9%	3.0%
	Hispanic/Latino (any race)	2,450	2,330	120	4.9%	3.8%
	Female	28,540	24,690	3,850	13.5%	44.6%
<b>NASHVILLE MSA *</b>	Total	815,570	745,080	70,490	8.6%	100.0%
	White	665,660	618,370	47,290	7.1%	81.6%
	Black/African American	111,380	92,820	18,560	16.7%	13.7%
	Asian	11,490	10,360	1,130	9.8%	1.4%
	Other races	27,040	23,530	3,510	13.0%	3.3%
	Hispanic/Latino (any race)	25,700	22,640	3,060	11.9%	3.2%
	Female	378,820	344,620	34,200	9.0%	46.4%
<b>ANDERSON COUNTY</b>	Total	36,210	32,960	3,250	9.0%	100.0%
	White	33,740	30,800	2,940	8.7%	93.2%
	Black/African American	1,470	1,230	240	16.3%	4.1%
	Asian	220	210	10	4.5%	0.6%
	Other races	780	720	60	7.7%	2.2%
	Hispanic/Latino (any race)	330	320	10	3.0%	0.9%
	Female	17,080	15,340	1,740	10.2%	47.2%
<b>BEDFORD COUNTY</b>	Total	22,950	20,290	2,660	11.6%	100.0%
	White	19,970	18,010	1,960	9.8%	87.0%
	Black/African American	2,040	1,470	570	27.9%	8.9%
	Asian	70	70	0	0.0%	0.3%
	Other races	870	740	130	14.9%	3.8%
	Hispanic/Latino (any race)	1,670	1,580	90	5.4%	7.3%
	Female	10,230	9,090	1,140	11.1%	44.6%
<b>BENTON COUNTY</b>	Total	7,070	6,190	880	12.4%	100.0%
	White	6,820	5,990	830	12.2%	96.5%
	Black/African American	140	110	30	21.4%	2.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	100	80	20	20.0%	1.4%
	Hispanic/Latino (any race)	40	40	0	0.0%	0.6%
	Female	3,250	2,720	530	16.3%	46.0%
<b>BLEDSOE COUNTY</b>	Total	4,900	4,270	630	12.9%	100.0%
	White	4,810	4,200	610	12.7%	98.2%
	Black/African American	40	40	0	0.0%	0.8%
	Asian	0	0	0	0.0%	0.0%
	Other races	50	30	20	40.0%	1.0%
	Hispanic/Latino (any race)	40	40	0	0.0%	0.8%
	Female	2,170	1,850	320	14.7%	44.3%
<b>BLOUNT COUNTY</b>	Total	63,590	58,280	5,310	8.4%	100.0%
	White	60,450	55,680	4,770	7.9%	95.1%
	Black/African American	1,800	1,400	400	22.2%	2.8%
	Asian	350	320	30	8.6%	0.6%
	Other races	990	880	110	11.1%	1.6%
	Hispanic/Latino (any race)	360	350	10	2.8%	0.6%
	Female	29,640	27,090	2,550	8.6%	46.6%
<b>BRADLEY COUNTY</b>	Total	47,910	43,610	4,300	9.0%	100.0%
	White	44,950	41,080	3,870	8.6%	93.8%
	Black/African American	1,580	1,240	340	21.5%	3.3%
	Asian	260	240	20	7.7%	0.5%
	Other races	1,120	1,050	70	6.3%	2.3%
	Hispanic/Latino (any race)	1,180	1,090	90	7.6%	2.5%
	Female	22,160	19,730	2,430	11.0%	46.3%

**2011 Affirmative Action Supplement**  
(using 2010 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>CAMPBELL COUNTY</b>	Total	16,720	14,690	2,030	12.1%	100.0%
	White	16,380	14,380	2,000	12.2%	98.0%
	Black/African American	50	30	20	40.0%	0.3%
	Asian	30	30	0	0.0%	0.2%
	Other races	260	250	10	3.8%	1.6%
	Hispanic/Latino (any race)	180	180	0	0.0%	1.1%
	Female	7,330	6,540	790	10.8%	43.8%
<b>CANNON COUNTY</b>	Total	6,530	5,910	620	9.5%	100.0%
	White	6,370	5,760	610	9.6%	97.5%
	Black/African American	70	60	10	14.3%	1.1%
	Asian	0	0	0	0.0%	0.0%
	Other races	90	90	0	0.0%	1.4%
	Hispanic/Latino (any race)	60	60	0	0.0%	0.9%
	Female	2,970	2,730	240	8.1%	45.5%
<b>CARROLL COUNTY</b>	Total	13,890	11,850	2,040	14.7%	100.0%
	White	12,330	10,710	1,620	13.1%	88.8%
	Black/African American	1,330	960	370	27.8%	9.6%
	Asian	10	10	0	0.0%	0.1%
	Other races	220	170	50	22.7%	1.6%
	Hispanic/Latino (any race)	190	160	30	15.8%	1.4%
	Female	6,740	5,430	1,310	19.4%	48.5%
<b>CARTER COUNTY</b>	Total	29,620	26,690	2,930	9.9%	100.0%
	White	28,980	26,110	2,870	9.9%	97.8%
	Black/African American	240	200	40	16.7%	0.8%
	Asian	80	70	10	12.5%	0.3%
	Other races	320	310	10	3.1%	1.1%
	Hispanic/Latino (any race)	250	210	40	16.0%	0.8%
	Female	13,400	12,170	1,230	9.2%	45.2%
<b>CHEATHAM COUNTY</b>	Total	20,670	18,810	1,860	9.0%	100.0%
	White	20,020	18,280	1,740	8.7%	96.9%
	Black/African American	210	180	30	14.3%	1.0%
	Asian	60	30	30	50.0%	0.3%
	Other races	380	320	60	15.8%	1.8%
	Hispanic/Latino (any race)	220	220	0	0.0%	1.1%
	Female	9,420	8,450	970	10.3%	45.6%
<b>CHESTER COUNTY</b>	Total	7,820	7,020	800	10.2%	100.0%
	White	6,980	6,420	560	8.0%	89.3%
	Black/African American	780	540	240	30.8%	10.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	60	60	0	0.0%	0.8%
	Hispanic/Latino (any race)	30	30	0	0.0%	0.4%
	Female	3,630	3,220	410	11.3%	46.4%
<b>CLAIBORNE COUNTY</b>	Total	13,000	11,550	1,450	11.2%	100.0%
	White	12,710	11,330	1,380	10.9%	97.8%
	Black/African American	110	100	10	9.1%	0.8%
	Asian	50	20	30	60.0%	0.4%
	Other races	130	100	30	23.1%	1.0%
	Hispanic/Latino (any race)	70	60	10	14.3%	0.5%
	Female	5,940	5,200	740	12.5%	45.7%
<b>CLAY COUNTY</b>	Total	3,340	2,930	410	12.3%	100.0%
	White	3,190	2,810	380	11.9%	95.5%
	Black/African American	70	60	10	14.3%	2.1%
	Asian	20	20	0	0.0%	0.6%
	Other races	60	40	20	33.3%	1.8%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.6%
	Female	1,490	1,320	170	11.4%	44.6%
<b>COCKE COUNTY</b>	Total	16,520	14,340	2,180	13.2%	100.0%
	White	15,890	13,850	2,040	12.8%	96.2%
	Black/African American	390	300	90	23.1%	2.4%
	Asian	50	50	0	0.0%	0.3%
	Other races	190	140	50	26.3%	1.2%
	Hispanic/Latino (any race)	110	100	10	9.1%	0.7%
	Female	7,670	6,550	1,120	14.6%	46.4%

**2011 Affirmative Action Supplement**  
(using 2010 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>COFFEE COUNTY</b>	Total	25,550	22,970	2,580	10.1%	100.0%
	White	23,950	21,560	2,390	10.0%	93.7%
	Black/African American	750	670	80	10.7%	2.9%
	Asian	270	240	30	11.1%	1.1%
	Other races	580	500	80	13.8%	2.3%
	Hispanic/Latino (any race)	670	590	80	11.9%	2.6%
	Female	11,700	10,230	1,470	12.6%	45.8%
<b>CROCKETT COUNTY</b>	Total	6,660	5,810	850	12.8%	100.0%
	White	5,570	4,920	650	11.7%	83.6%
	Black/African American	870	710	160	18.4%	13.1%
	Asian	10	10	0	0.0%	0.2%
	Other races	210	170	40	19.0%	3.2%
	Hispanic/Latino (any race)	370	340	30	8.1%	5.6%
	Female	2,960	2,550	410	13.9%	44.4%
<b>CUMBERLAND COUNTY</b>	Total	22,900	20,450	2,450	10.7%	100.0%
	White	22,520	20,120	2,400	10.7%	98.3%
	Black/African American	30	30	0	0.0%	0.1%
	Asian	90	80	10	11.1%	0.4%
	Other races	260	220	40	15.4%	1.1%
	Hispanic/Latino (any race)	210	200	10	4.8%	0.9%
	Female	10,700	9,600	1,100	10.3%	46.7%
<b>DAVIDSON COUNTY</b>	Total	328,690	299,880	28,810	8.8%	100.0%
	White	230,320	215,310	15,010	6.5%	70.1%
	Black/African American	75,810	64,740	11,070	14.6%	23.1%
	Asian	6,740	6,100	640	9.5%	2.1%
	Other races	15,820	13,730	2,090	13.2%	4.8%
	Hispanic/Latino (any race)	15,170	13,390	1,780	11.7%	4.6%
	Female	156,570	143,010	13,560	8.7%	47.6%
<b>DECATUR COUNTY</b>	Total	5,680	4,980	700	12.3%	100.0%
	White	5,270	4,670	600	11.4%	92.8%
	Black/African American	180	130	50	27.8%	3.2%
	Asian	40	40	0	0.0%	0.7%
	Other races	190	140	50	26.3%	3.3%
	Hispanic/Latino (any race)	190	170	20	10.5%	3.3%
	Female	2,460	2,080	380	15.4%	43.3%
<b>DEKALB COUNTY</b>	Total	9,890	8,930	960	9.7%	100.0%
	White	9,440	8,550	890	9.4%	95.4%
	Black/African American	220	200	20	9.1%	2.2%
	Asian	30	30	0	0.0%	0.3%
	Other races	200	150	50	25.0%	2.0%
	Hispanic/Latino (any race)	380	360	20	5.3%	3.8%
	Female	4,510	4,020	490	10.9%	45.6%
<b>DICKSON COUNTY</b>	Total	23,650	21,310	2,340	9.9%	100.0%
	White	22,170	20,090	2,080	9.4%	93.7%
	Black/African American	1,090	840	250	22.9%	4.6%
	Asian	40	40	0	0.0%	0.2%
	Other races	350	340	10	2.9%	1.5%
	Hispanic/Latino (any race)	160	160	0	0.0%	0.7%
	Female	10,970	9,670	1,300	11.9%	46.4%
<b>DYER COUNTY</b>	Total	17,170	15,010	2,160	12.6%	100.0%
	White	14,980	13,350	1,630	10.9%	87.2%
	Black/African American	1,940	1,470	470	24.2%	11.3%
	Asian	70	50	20	28.6%	0.4%
	Other races	180	140	40	22.2%	1.0%
	Hispanic/Latino (any race)	140	130	10	7.1%	0.8%
	Female	7,900	6,820	1,080	13.7%	46.0%
<b>FAYETTE COUNTY</b>	Total	17,910	16,000	1,910	10.7%	100.0%
	White	11,990	11,230	760	6.3%	66.9%
	Black/African American	5,700	4,590	1,110	19.5%	31.8%
	Asian	40	30	10	25.0%	0.2%
	Other races	180	150	30	16.7%	1.0%
	Hispanic/Latino (any race)	120	110	10	8.3%	0.7%
	Female	8,210	7,110	1,100	13.4%	45.8%

**2011 Affirmative Action Supplement**  
(using 2010 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>FENTRESS COUNTY</b>	Total	7,870	6,950	920	11.7%	100.0%
	White	7,840	6,920	920	11.7%	99.6%
	Black/African American	10	10	0	0.0%	0.1%
	Asian	0	0	0	0.0%	0.0%
	Other races	20	20	0	0.0%	0.3%
	Hispanic/Latino (any race)	50	50	0	0.0%	0.6%
	Female	3,320	2,980	340	10.2%	42.2%
<b>FRANKLIN COUNTY</b>	Total	19,640	17,630	2,010	10.2%	100.0%
	White	18,200	16,350	1,850	10.2%	92.7%
	Black/African American	980	870	110	11.2%	5.0%
	Asian	90	90	0	0.0%	0.5%
	Other races	370	320	50	13.5%	1.9%
	Hispanic/Latino (any race)	270	250	20	7.4%	1.4%
	Female	9,130	8,120	1,010	11.1%	46.5%
<b>GIBSON COUNTY</b>	Total	21,660	18,790	2,870	13.3%	100.0%
	White	17,320	15,370	1,950	11.3%	80.0%
	Black/African American	3,950	3,090	860	21.8%	18.2%
	Asian	60	60	0	0.0%	0.3%
	Other races	330	270	60	18.2%	1.5%
	Hispanic/Latino (any race)	290	230	60	20.7%	1.3%
	Female	10,260	8,660	1,600	15.6%	47.4%
<b>GILES COUNTY</b>	Total	13,460	11,740	1,720	12.8%	100.0%
	White	11,800	10,540	1,260	10.7%	87.7%
	Black/African American	1,360	990	370	27.2%	10.1%
	Asian	40	40	0	0.0%	0.3%
	Other races	260	170	90	34.6%	1.9%
	Hispanic/Latino (any race)	150	130	20	13.3%	1.1%
	Female	6,150	5,330	820	13.3%	45.7%
<b>GRAINGER COUNTY</b>	Total	10,060	8,770	1,290	12.8%	100.0%
	White	9,910	8,630	1,280	12.9%	98.5%
	Black/African American	20	10	10	50.0%	0.2%
	Asian	10	10	0	0.0%	0.1%
	Other races	120	120	0	0.0%	1.2%
	Hispanic/Latino (any race)	110	110	0	0.0%	1.1%
	Female	4,440	3,740	700	15.8%	44.1%
<b>GREENE COUNTY</b>	Total	29,790	25,850	3,940	13.2%	100.0%
	White	28,810	24,990	3,820	13.3%	96.7%
	Black/African American	590	510	80	13.6%	2.0%
	Asian	90	90	0	0.0%	0.3%
	Other races	300	260	40	13.3%	1.0%
	Hispanic/Latino (any race)	360	310	50	13.9%	1.2%
	Female	13,690	11,980	1,710	12.5%	46.0%
<b>GRUNDY COUNTY</b>	Total	5,980	5,260	720	12.0%	100.0%
	White	5,910	5,200	710	12.0%	98.8%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	70	60	10	14.3%	1.2%
	Hispanic/Latino (any race)	80	60	20	25.0%	1.3%
	Female	2,580	2,240	340	13.2%	43.1%
<b>HAMBLEN COUNTY</b>	Total	29,590	26,390	3,200	10.8%	100.0%
	White	26,760	24,070	2,690	10.1%	90.4%
	Black/African American	1,350	930	420	31.1%	4.6%
	Asian	130	110	20	15.4%	0.4%
	Other races	1,350	1,280	70	5.2%	4.6%
	Hispanic/Latino (any race)	1,950	1,840	110	5.6%	6.6%
	Female	12,950	11,340	1,610	12.4%	43.8%
<b>HAMILTON COUNTY</b>	Total	165,560	151,580	13,980	8.4%	100.0%
	White	129,580	121,180	8,400	6.5%	78.3%
	Black/African American	30,170	25,170	5,000	16.6%	18.2%
	Asian	2,110	2,020	90	4.3%	1.3%
	Other races	3,700	3,210	490	13.2%	2.2%
	Hispanic/Latino (any race)	2,940	2,690	250	8.5%	1.8%
	Female	78,500	71,300	7,200	9.2%	47.4%

**2011 Affirmative Action Supplement**  
(using 2010 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>HANCOCK COUNTY</b>	Total	2,620	2,220	400	15.3%	100.0%
	White	2,540	2,150	390	15.4%	96.9%
	Black/African American	10	10	0	0.0%	0.4%
	Asian	20	20	0	0.0%	0.8%
	Other races	50	40	10	20.0%	1.9%
	Hispanic/Latino (any race)	10	10	0	0.0%	0.4%
	Female	1,140	910	230	20.2%	43.5%
<b>HARDEMAN COUNTY</b>	Total	11,030	9,570	1,460	13.2%	100.0%
	White	6,690	6,060	630	9.4%	60.7%
	Black/African American	4,160	3,330	830	20.0%	37.7%
	Asian	10	10	0	0.0%	0.1%
	Other races	170	170	0	0.0%	1.5%
	Hispanic/Latino (any race)	40	40	0	0.0%	0.4%
	Female	5,330	4,530	800	15.0%	48.3%
<b>HARDIN COUNTY</b>	Total	12,050	10,670	1,380	11.5%	100.0%
	White	11,490	10,230	1,260	11.0%	95.4%
	Black/African American	390	300	90	23.1%	3.2%
	Asian	30	30	0	0.0%	0.2%
	Other races	140	110	30	21.4%	1.2%
	Hispanic/Latino (any race)	160	120	40	25.0%	1.3%
	Female	5,400	4,710	690	12.8%	44.8%
<b>HAWKINS COUNTY</b>	Total	26,950	24,430	2,520	9.4%	100.0%
	White	26,240	23,890	2,350	9.0%	97.4%
	Black/African American	440	350	90	20.5%	1.6%
	Asian	40	40	0	0.0%	0.1%
	Other races	230	150	80	34.8%	0.9%
	Hispanic/Latino (any race)	190	130	60	31.6%	0.7%
	Female	11,870	10,780	1,090	9.2%	44.0%
<b>HAYWOOD COUNTY</b>	Total	9,250	7,840	1,410	15.2%	100.0%
	White	4,570	4,110	460	10.1%	49.4%
	Black/African American	4,450	3,540	910	20.4%	48.1%
	Asian	20	20	0	0.0%	0.2%
	Other races	210	170	40	19.0%	2.3%
	Hispanic/Latino (any race)	240	200	40	16.7%	2.6%
	Female	4,560	3,860	700	15.4%	49.3%
<b>HENDERSON COUNTY</b>	Total	11,750	9,900	1,850	15.7%	100.0%
	White	10,550	9,050	1,500	14.2%	89.8%
	Black/African American	1,050	740	310	29.5%	8.9%
	Asian	20	20	0	0.0%	0.2%
	Other races	130	90	40	30.8%	1.1%
	Hispanic/Latino (any race)	60	60	0	0.0%	0.5%
	Female	5,610	4,610	1,000	17.8%	47.7%
<b>HENRY COUNTY</b>	Total	13,710	12,060	1,650	12.0%	100.0%
	White	12,340	10,900	1,440	11.7%	90.0%
	Black/African American	1,170	970	200	17.1%	8.5%
	Asian	50	50	0	0.0%	0.4%
	Other races	150	140	10	6.7%	1.1%
	Hispanic/Latino (any race)	100	100	0	0.0%	0.7%
	Female	6,350	5,540	810	12.8%	46.3%
<b>HICKMAN COUNTY</b>	Total	10,130	8,940	1,190	11.7%	100.0%
	White	9,800	8,650	1,150	11.7%	96.7%
	Black/African American	190	150	40	21.1%	1.9%
	Asian	0	0	0	0.0%	0.0%
	Other races	140	140	0	0.0%	1.4%
	Hispanic/Latino (any race)	80	70	10	12.5%	0.8%
	Female	4,230	3,640	590	13.9%	41.8%
<b>HOUSTON COUNTY</b>	Total	4,000	3,580	420	10.5%	100.0%
	White	3,770	3,430	340	9.0%	94.3%
	Black/African American	120	90	30	25.0%	3.0%
	Asian	50	0	50	100.0%	1.3%
	Other races	60	60	0	0.0%	1.5%
	Hispanic/Latino (any race)	30	30	0	0.0%	0.8%
	Female	1,650	1,540	110	6.7%	41.3%

**2011 Affirmative Action Supplement**  
(using 2010 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>HUMPHREYS COUNTY</b>	Total	9,220	8,230	990	10.7%	100.0%
	White	8,820	7,870	950	10.8%	95.7%
	Black/African American	210	210	0	0.0%	2.3%
	Asian	70	60	10	14.3%	0.8%
	Other races	120	90	30	25.0%	1.3%
	Hispanic/Latino (any race)	60	60	0	0.0%	0.7%
	Female	4,220	3,590	630	14.9%	45.8%
<b>JACKSON COUNTY</b>	Total	4,960	4,390	570	11.5%	100.0%
	White	4,830	4,270	560	11.6%	97.4%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	20	20	0	0.0%	0.4%
	Other races	110	100	10	9.1%	2.2%
	Hispanic/Latino (any race)	40	40	0	0.0%	0.8%
	Female	2,280	2,000	280	12.3%	46.0%
<b>JEFFERSON COUNTY</b>	Total	24,330	21,400	2,930	12.0%	100.0%
	White	23,430	20,620	2,810	12.0%	96.3%
	Black/African American	470	430	40	8.5%	1.9%
	Asian	50	30	20	40.0%	0.2%
	Other races	380	320	60	15.8%	1.6%
	Hispanic/Latino (any race)	350	340	10	2.9%	1.4%
	Female	11,170	9,630	1,540	13.8%	45.9%
<b>JOHNSON COUNTY</b>	Total	7,340	6,360	980	13.4%	100.0%
	White	7,240	6,280	960	13.3%	98.6%
	Black/African American	10	0	10	100.0%	0.1%
	Asian	30	20	10	33.3%	0.4%
	Other races	60	60	0	0.0%	0.8%
	Hispanic/Latino (any race)	80	80	0	0.0%	1.1%
	Female	3,440	2,820	620	18.0%	46.9%
<b>KNOX COUNTY</b>	Total	232,390	214,800	17,590	7.6%	100.0%
	White	207,490	193,900	13,590	6.5%	89.3%
	Black/African American	17,790	14,670	3,120	17.5%	7.7%
	Asian	2,840	2,620	220	7.7%	1.2%
	Other races	4,270	3,610	660	15.5%	1.8%
	Hispanic/Latino (any race)	2,560	2,260	300	11.7%	1.1%
	Female	107,680	99,350	8,330	7.7%	46.3%
<b>LAKE COUNTY</b>	Total	2,730	2,440	290	10.6%	100.0%
	White	2,240	2,050	190	8.5%	82.1%
	Black/African American	460	360	100	21.7%	16.8%
	Asian	0	0	0	0.0%	0.0%
	Other races	30	30	0	0.0%	1.1%
	Hispanic/Latino (any race)	30	20	10	33.3%	1.1%
	Female	1,380	1,210	170	12.3%	50.5%
<b>LAUDERDALE COUNTY</b>	Total	9,970	8,400	1,570	15.7%	100.0%
	White	6,920	6,250	670	9.7%	69.4%
	Black/African American	2,910	2,040	870	29.9%	29.2%
	Asian	30	30	0	0.0%	0.3%
	Other races	110	80	30	27.3%	1.1%
	Hispanic/Latino (any race)	70	50	20	28.6%	0.7%
	Female	4,950	4,020	930	18.8%	49.6%
<b>LAWRENCE COUNTY</b>	Total	16,550	14,170	2,380	14.4%	100.0%
	White	16,030	13,830	2,200	13.7%	96.9%
	Black/African American	270	140	130	48.1%	1.6%
	Asian	20	20	0	0.0%	0.1%
	Other races	230	180	50	21.7%	1.4%
	Hispanic/Latino (any race)	230	190	40	17.4%	1.4%
	Female	7,500	6,430	1,070	14.3%	45.3%
<b>LEWIS COUNTY</b>	Total	5,490	4,680	810	14.8%	100.0%
	White	5,360	4,560	800	14.9%	97.6%
	Black/African American	50	50	0	0.0%	0.9%
	Asian	10	10	0	0.0%	0.2%
	Other races	70	60	10	14.3%	1.3%
	Hispanic/Latino (any race)	80	70	10	12.5%	1.5%
	Female	2,420	1,970	450	18.6%	44.1%

**2011 Affirmative Action Supplement**  
(using 2010 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>LINCOLN COUNTY</b>	Total	17,350	16,220	1,130	6.5%	100.0%
	White	15,860	14,910	950	6.0%	91.4%
	Black/African American	1,170	990	180	15.4%	6.7%
	Asian	50	50	0	0.0%	0.3%
	Other races	270	270	0	0.0%	1.6%
	Hispanic/Latino (any race)	200	200	0	0.0%	1.2%
	Female	8,010	7,380	630	7.9%	46.2%
<b>LOUDON COUNTY</b>	Total	23,640	21,670	1,970	8.3%	100.0%
	White	22,790	20,900	1,890	8.3%	96.4%
	Black/African American	200	180	20	10.0%	0.8%
	Asian	30	30	0	0.0%	0.1%
	Other races	620	560	60	9.7%	2.6%
	Hispanic/Latino (any race)	410	410	0	0.0%	1.7%
	Female	10,890	9,870	1,020	9.4%	46.1%
<b>MCMINN COUNTY</b>	Total	23,200	20,310	2,890	12.5%	100.0%
	White	21,600	19,040	2,560	11.9%	93.1%
	Black/African American	1,050	840	210	20.0%	4.5%
	Asian	140	100	40	28.6%	0.6%
	Other races	410	330	80	19.5%	1.8%
	Hispanic/Latino (any race)	340	270	70	20.6%	1.5%
	Female	10,550	9,050	1,500	14.2%	45.5%
<b>MCNAIRY COUNTY</b>	Total	10,970	9,630	1,340	12.2%	100.0%
	White	10,010	8,910	1,100	11.0%	91.2%
	Black/African American	680	490	190	27.9%	6.2%
	Asian	40	40	0	0.0%	0.4%
	Other races	240	190	50	20.8%	2.2%
	Hispanic/Latino (any race)	110	110	0	0.0%	1.0%
	Female	4,970	4,310	660	13.3%	45.3%
<b>MACON COUNTY</b>	Total	10,560	9,500	1,060	10.0%	100.0%
	White	10,310	9,260	1,050	10.2%	97.6%
	Black/African American	10	10	0	0.0%	0.1%
	Asian	10	10	0	0.0%	0.1%
	Other races	230	220	10	4.3%	2.2%
	Hispanic/Latino (any race)	280	270	10	3.6%	2.7%
	Female	4,740	4,150	590	12.4%	44.9%
<b>MADISON COUNTY</b>	Total	48,380	43,540	4,840	10.0%	100.0%
	White	33,320	31,120	2,200	6.6%	68.9%
	Black/African American	14,060	11,460	2,600	18.5%	29.1%
	Asian	240	240	0	0.0%	0.5%
	Other races	760	720	40	5.3%	1.6%
	Hispanic/Latino (any race)	870	830	40	4.6%	1.8%
	Female	23,610	21,130	2,480	10.5%	48.8%
<b>MARION COUNTY</b>	Total	12,640	11,310	1,330	10.5%	100.0%
	White	11,990	10,780	1,210	10.1%	94.9%
	Black/African American	510	390	120	23.5%	4.0%
	Asian	30	30	0	0.0%	0.2%
	Other races	110	110	0	0.0%	0.9%
	Hispanic/Latino (any race)	60	60	0	0.0%	0.5%
	Female	5,420	4,800	620	11.4%	42.9%
<b>MARSHALL COUNTY</b>	Total	12,350	10,320	2,030	16.4%	100.0%
	White	11,040	9,430	1,610	14.6%	89.4%
	Black/African American	1,030	700	330	32.0%	8.3%
	Asian	10	10	0	0.0%	0.1%
	Other races	270	180	90	33.3%	2.2%
	Hispanic/Latino (any race)	310	250	60	19.4%	2.5%
	Female	5,560	4,640	920	16.5%	45.0%
<b>MAURY COUNTY</b>	Total	36,070	30,870	5,200	14.4%	100.0%
	White	29,370	25,920	3,450	11.7%	81.4%
	Black/African American	5,730	4,050	1,680	29.3%	15.9%
	Asian	60	60	0	0.0%	0.2%
	Other races	910	840	70	7.7%	2.5%
	Hispanic/Latino (any race)	1,140	1,010	130	11.4%	3.2%
	Female	16,440	14,040	2,400	14.6%	45.6%

**2011 Affirmative Action Supplement**  
(using 2010 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>MEIGS COUNTY</b>	Total	5,170	4,510	660	12.8%	100.0%
	White	4,960	4,390	570	11.5%	95.9%
	Black/African American	120	60	60	50.0%	2.3%
	Asian	0	0	0	0.0%	0.0%
	Other races	90	60	30	33.3%	1.7%
	Hispanic/Latino (any race)	50	20	30	60.0%	1.0%
	Female	2,200	1,890	310	14.1%	42.6%
<b>MONROE COUNTY</b>	Total	18,410	15,880	2,530	13.7%	100.0%
	White	17,480	15,220	2,260	12.9%	94.9%
	Black/African American	520	350	170	32.7%	2.8%
	Asian	50	40	10	20.0%	0.3%
	Other races	360	270	90	25.0%	2.0%
	Hispanic/Latino (any race)	230	180	50	21.7%	1.2%
	Female	8,470	7,160	1,310	15.5%	46.0%
<b>MONTGOMERY COUNTY</b>	Total	71,490	64,980	6,510	9.1%	100.0%
	White	54,290	50,140	4,150	7.6%	75.9%
	Black/African American	13,160	11,340	1,820	13.8%	18.4%
	Asian	1,160	1,060	100	8.6%	1.6%
	Other races	2,880	2,440	440	15.3%	4.0%
	Hispanic/Latino (any race)	2,890	2,380	510	17.6%	4.0%
	Female	36,010	32,290	3,720	10.3%	50.4%
<b>MOORE COUNTY</b>	Total	3,080	2,780	300	9.7%	100.0%
	White	2,890	2,640	250	8.7%	93.8%
	Black/African American	140	90	50	35.7%	4.5%
	Asian	10	10	0	0.0%	0.3%
	Other races	40	40	0	0.0%	1.3%
	Hispanic/Latino (any race)	0	0	0	0.0%	0.0%
	Female	1,380	1,260	120	8.7%	44.8%
<b>MORGAN COUNTY</b>	Total	8,830	7,890	940	10.6%	100.0%
	White	8,750	7,830	920	10.5%	99.1%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	70	50	20	28.6%	0.8%
	Hispanic/Latino (any race)	40	30	10	25.0%	0.5%
	Female	3,910	3,420	490	12.5%	44.3%
<b>OBION COUNTY</b>	Total	15,120	13,650	1,470	9.7%	100.0%
	White	13,490	12,340	1,150	8.5%	89.2%
	Black/African American	1,360	1,080	280	20.6%	9.0%
	Asian	30	20	10	33.3%	0.2%
	Other races	240	210	30	12.5%	1.6%
	Hispanic/Latino (any race)	280	260	20	7.1%	1.9%
	Female	6,880	6,010	870	12.6%	45.5%
<b>OVERTON COUNTY</b>	Total	9,940	8,890	1,050	10.6%	100.0%
	White	9,830	8,780	1,050	10.7%	98.9%
	Black/African American	20	20	0	0.0%	0.2%
	Asian	10	10	0	0.0%	0.1%
	Other races	80	80	0	0.0%	0.8%
	Hispanic/Latino (any race)	110	100	10	9.1%	1.1%
	Female	4,440	4,000	440	9.9%	44.7%
<b>PERRY COUNTY</b>	Total	2,680	2,250	430	16.0%	100.0%
	White	2,580	2,190	390	15.1%	96.3%
	Black/African American	50	30	20	40.0%	1.9%
	Asian	0	0	0	0.0%	0.0%
	Other races	50	30	20	40.0%	1.9%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.7%
	Female	1,160	980	180	15.5%	43.3%
<b>PICKETT COUNTY</b>	Total	1,850	1,590	260	14.1%	100.0%
	White	1,840	1,580	260	14.1%	99.5%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	10	10	0	0.0%	0.5%
	Hispanic/Latino (any race)	10	10	0	0.0%	0.5%
	Female	830	780	50	6.0%	44.9%

**2011 Affirmative Action Supplement**  
(using 2010 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>POLK COUNTY</b>	Total	7,070	6,250	820	11.6%	100.0%
	White	6,920	6,150	770	11.1%	97.9%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	150	100	50	33.3%	2.1%
	Hispanic/Latino (any race)	80	70	10	12.5%	1.1%
	Female	3,100	2,730	370	11.9%	43.8%
<b>PUTNAM COUNTY</b>	Total	36,300	33,030	3,270	9.0%	100.0%
	White	34,500	31,470	3,030	8.8%	95.0%
	Black/African American	540	480	60	11.1%	1.5%
	Asian	370	370	0	0.0%	1.0%
	Other races	890	710	180	20.2%	2.5%
	Hispanic/Latino (any race)	1,200	970	230	19.2%	3.3%
	Female	16,500	15,020	1,480	9.0%	45.5%
<b>RHEA COUNTY</b>	Total	13,280	11,600	1,680	12.7%	100.0%
	White	12,780	11,150	1,630	12.8%	96.2%
	Black/African American	230	190	40	17.4%	1.7%
	Asian	30	30	0	0.0%	0.2%
	Other races	240	230	10	4.2%	1.8%
	Hispanic/Latino (any race)	170	170	0	0.0%	1.3%
	Female	6,160	5,140	1,020	16.6%	46.4%
<b>ROANE COUNTY</b>	Total	27,740	25,520	2,220	8.0%	100.0%
	White	26,490	24,440	2,050	7.7%	95.5%
	Black/African American	780	650	130	16.7%	2.8%
	Asian	150	110	40	26.7%	0.5%
	Other races	320	320	0	0.0%	1.2%
	Hispanic/Latino (any race)	160	140	20	12.5%	0.6%
	Female	12,640	11,600	1,040	8.2%	45.6%
<b>ROBERTSON COUNTY</b>	Total	34,040	31,080	2,960	8.7%	100.0%
	White	30,520	28,340	2,180	7.1%	89.7%
	Black/African American	2,650	1,960	690	26.0%	7.8%
	Asian	120	120	0	0.0%	0.4%
	Other races	750	660	90	12.0%	2.2%
	Hispanic/Latino (any race)	1,270	930	340	26.8%	3.7%
	Female	15,630	13,960	1,670	10.7%	45.9%
<b>RUTHERFORD COUNTY</b>	Total	136,960	125,080	11,880	8.7%	100.0%
	White	118,120	109,120	9,000	7.6%	86.2%
	Black/African American	12,650	10,440	2,210	17.5%	9.2%
	Asian	2,420	2,190	230	9.5%	1.8%
	Other races	3,770	3,330	440	11.7%	2.8%
	Hispanic/Latino (any race)	3,650	3,310	340	9.3%	2.7%
	Female	62,990	57,420	5,570	8.8%	46.0%
<b>SCOTT COUNTY</b>	Total	8,310	6,740	1,570	18.9%	100.0%
	White	8,180	6,630	1,550	18.9%	98.4%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	120	100	20	16.7%	1.4%
	Hispanic/Latino (any race)	30	20	10	33.3%	0.4%
	Female	3,650	2,820	830	22.7%	43.9%
<b>SEQUATCHIE COUNTY</b>	Total	6,270	5,610	660	10.5%	100.0%
	White	6,160	5,500	660	10.7%	98.2%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	70	70	0	0.0%	1.1%
	Other races	40	40	0	0.0%	0.6%
	Hispanic/Latino (any race)	10	10	0	0.0%	0.2%
	Female	2,860	2,460	400	14.0%	45.6%
<b>SEVIER COUNTY</b>	Total	49,190	44,140	5,050	10.3%	100.0%
	White	47,700	42,830	4,870	10.2%	97.0%
	Black/African American	230	230	0	0.0%	0.5%
	Asian	350	290	60	17.1%	0.7%
	Other races	910	790	120	13.2%	1.8%
	Hispanic/Latino (any race)	400	350	50	12.5%	0.8%
	Female	23,420	20,360	3,060	13.1%	47.6%

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		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>SHELBY COUNTY</b>	Total	432,370	389,080	43,290	10.0%	100.0%
	White	223,290	212,170	11,120	5.0%	51.6%
	Black/African American	190,600	159,840	30,760	16.1%	44.1%
	Asian	7,390	7,070	320	4.3%	1.7%
	Other races	11,090	10,000	1,090	9.8%	2.6%
	Hispanic/Latino (any race)	11,200	10,070	1,130	10.1%	2.6%
	Female	211,780	190,120	21,660	10.2%	49.0%
<b>SMITH COUNTY</b>	Total	9,200	8,240	960	10.4%	100.0%
	White	8,830	7,910	920	10.4%	96.0%
	Black/African American	210	180	30	14.3%	2.3%
	Asian	20	20	0	0.0%	0.2%
	Other races	140	130	10	7.1%	1.5%
	Hispanic/Latino (any race)	50	50	0	0.0%	0.5%
	Female	3,940	3,550	390	9.9%	42.8%
<b>STEWART COUNTY</b>	Total	6,080	5,360	720	11.8%	100.0%
	White	5,950	5,240	710	11.9%	97.9%
	Black/African American	40	40	0	0.0%	0.7%
	Asian	10	10	0	0.0%	0.2%
	Other races	80	70	10	12.5%	1.3%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.3%
	Female	2,740	2,450	290	10.6%	45.1%
<b>SULLIVAN COUNTY</b>	Total	74,840	68,520	6,320	8.4%	100.0%
	White	72,490	66,560	5,930	8.2%	96.9%
	Black/African American	1,330	1,130	200	15.0%	1.8%
	Asian	300	270	30	10.0%	0.4%
	Other races	720	560	160	22.2%	1.0%
	Hispanic/Latino (any race)	450	390	60	13.3%	0.6%
	Female	34,140	31,260	2,880	8.4%	45.6%
<b>SUMNER COUNTY</b>	Total	81,140	74,050	7,090	8.7%	100.0%
	White	74,480	68,370	6,110	8.2%	91.8%
	Black/African American	4,330	3,530	800	18.5%	5.3%
	Asian	710	650	60	8.5%	0.9%
	Other races	1,620	1,500	120	7.4%	2.0%
	Hispanic/Latino (any race)	1,390	1,260	130	9.4%	1.7%
	Female	37,220	33,560	3,660	9.8%	45.9%
<b>TIPTON COUNTY</b>	Total	28,190	25,110	3,080	10.9%	100.0%
	White	22,670	20,760	1,910	8.4%	80.4%
	Black/African American	4,960	3,890	1,070	21.6%	17.6%
	Asian	60	60	0	0.0%	0.2%
	Other races	500	400	100	20.0%	1.8%
	Hispanic/Latino (any race)	190	180	10	5.3%	0.7%
	Female	13,060	11,630	1,430	10.9%	46.3%
<b>TROUSDALE COUNTY</b>	Total	3,720	3,330	390	10.5%	100.0%
	White	3,240	2,960	280	8.6%	87.1%
	Black/African American	370	260	110	29.7%	9.9%
	Asian	0	0	0	0.0%	0.0%
	Other races	110	110	0	0.0%	3.0%
	Hispanic/Latino (any race)	70	70	0	0.0%	1.9%
	Female	1,720	1,490	230	13.4%	46.2%
<b>UNICOI COUNTY</b>	Total	8,460	7,580	880	10.4%	100.0%
	White	8,350	7,490	860	10.3%	98.7%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	110	90	20	18.2%	1.3%
	Hispanic/Latino (any race)	140	100	40	28.6%	1.7%
	Female	3,880	3,350	530	13.7%	45.9%
<b>UNION COUNTY</b>	Total	8,890	8,060	830	9.3%	100.0%
	White	8,800	8,000	800	9.1%	99.0%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	80	50	30	37.5%	0.9%
	Hispanic/Latino (any race)	40	20	20	50.0%	0.4%
	Female	3,970	3,520	450	11.3%	44.7%

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		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>VAN BUREN COUNTY</b>	Total	2,340	2,030	310	13.2%	100.0%
	White	2,310	2,010	300	13.0%	98.7%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	30	20	10	33.3%	1.3%
	Hispanic/Latino (any race)	10	10	0	0.0%	0.4%
	Female	1,120	970	150	13.4%	47.9%
<b>WARREN COUNTY</b>	Total	17,100	15,140	1,960	11.5%	100.0%
	White	15,560	13,860	1,700	10.9%	91.0%
	Black/African American	530	410	120	22.6%	3.1%
	Asian	50	50	0	0.0%	0.3%
	Other races	960	820	140	14.6%	5.6%
	Hispanic/Latino (any race)	930	810	120	12.9%	5.4%
	Female	7,550	6,510	1,040	13.8%	44.2%
<b>WASHINGTON COUNTY</b>	Total	63,050	57,840	5,210	8.3%	100.0%
	White	59,450	54,540	4,910	8.3%	94.3%
	Black/African American	2,000	1,840	160	8.0%	3.2%
	Asian	440	430	10	2.3%	0.7%
	Other races	1,160	1,030	130	11.2%	1.8%
	Hispanic/Latino (any race)	870	810	60	6.9%	1.4%
	Female	29,410	26,700	2,710	9.2%	46.6%
<b>WAYNE COUNTY</b>	Total	6,620	5,790	830	12.5%	100.0%
	White	6,520	5,710	810	12.4%	98.5%
	Black/African American	30	30	0	0.0%	0.5%
	Asian	10	0	10	100.0%	0.2%
	Other races	60	50	10	16.7%	0.9%
	Hispanic/Latino (any race)	30	30	0	0.0%	0.5%
	Female	2,900	2,550	350	12.1%	43.8%
<b>WEAKLEY COUNTY</b>	Total	15,810	13,980	1,830	11.6%	100.0%
	White	14,410	12,860	1,550	10.8%	91.1%
	Black/African American	1,080	860	220	20.4%	6.8%
	Asian	140	120	20	14.3%	0.9%
	Other races	180	140	40	22.2%	1.1%
	Hispanic/Latino (any race)	180	160	20	11.1%	1.1%
	Female	7,440	6,470	970	13.0%	47.1%
<b>WHITE COUNTY</b>	Total	10,900	9,600	1,300	11.9%	100.0%
	White	10,550	9,290	1,260	11.9%	96.8%
	Black/African American	180	160	20	11.1%	1.7%
	Asian	30	30	0	0.0%	0.3%
	Other races	140	120	20	14.3%	1.3%
	Hispanic/Latino (any race)	80	70	10	12.5%	0.7%
	Female	5,060	4,390	670	13.2%	46.4%
<b>WILLIAMSON COUNTY</b>	Total	90,920	84,500	6,420	7.1%	100.0%
	White	82,850	77,510	5,340	6.4%	91.1%
	Black/African American	5,180	4,380	800	15.4%	5.7%
	Asian	990	940	50	5.1%	1.1%
	Other races	1,900	1,670	230	12.1%	2.1%
	Hispanic/Latino (any race)	2,000	1,880	120	6.0%	2.2%
	Female	40,600	37,240	3,360	8.3%	44.7%
<b>WILSON COUNTY</b>	Total	59,370	54,450	4,920	8.3%	100.0%
	White	54,750	50,690	4,060	7.4%	92.2%
	Black/African American	3,540	2,810	730	20.6%	6.0%
	Asian	200	190	10	5.0%	0.3%
	Other races	880	760	120	13.6%	1.5%
	Hispanic/Latino (any race)	610	540	70	11.5%	1.0%
	Female	27,650	25,220	2,430	8.8%	46.6%

**2011 Affirmative Action Supplement**  
(using 2010 annual average labor force data)

Labor Force      Employment      Unemployment      Unemp.      Percent of  
Rate      Labor Force

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\* Metropolitan Statistical Area (MSA) definitions:

The Chattanooga MSA includes Hamilton, Marion, and Sequatchie counties in Tennessee, and Catoosa, Dade, and Walker counties in Georgia.

The Clarksville MSA includes Montgomery and Stewart counties in Tennessee, and Christian and Trigg counties in Kentucky. The Cleveland MSA includes Bradley and Polk counties in Tennessee.

The Jackson MSA includes Chester and Madison counties in Tennessee.

The Johnson City MSA includes Carter, Unicoi, and Washington counties in Tennessee.

The Kingsport-Bristol MSA includes Hawkins and Sullivan counties in Tennessee, and Scott County, Washington County, and Bristol City in Virginia.

The Knoxville MSA includes Anderson, Blount, Knox, Loudon, and Union counties in Tennessee.

The Memphis MSA includes Fayette, Shelby, and Tipton counties in Tennessee; Crittenden County in Arkansas; and DeSoto, Marshall, Tate, and Tunica counties in Mississippi.

The Morristown MSA includes Grainger, Hamblen, and Jefferson counties in Tennessee.

The Nashville MSA includes Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, and Wilson counties in Tennessee.