
Tennessee Learning Centered Leadership Licensure, Rule

The Background:

The Board approved the rules for redesigning the instructional leader preparation programs across Tennessee at the April 25, 2008, meeting. This proposed amendment clarifies two areas.

First, the approved rule states that assistant principals, teaching principals, or dual assignment personnel with more than 50% of their responsibilities involved in instructional leadership hired before September 15, 2009, must hold a BAL or be enrolled in a State Board approved instructional leadership preparation program. Questions were asked about those hired after September 15, 2009. This amendment clarifies in section 6 that effective September 15, 2009, all assistant principals, etc. with 50% or more of their responsibilities involved in instructional leadership must be appropriately licensed or be enrolled in a State Board approved instructional leadership preparation program.

Second, the approved rules allow a current ten year license to be renewed once for five years. Further, for active principals, the PAL license must be converted to a ILL-P or ILL-E by September, 2015, or at the expiration of the license, whichever is longer. 2022 is the last year the approved rule would allow a PAL license to be effective. To clarify the confusion and make implementation clear, this proposed amendment in section 8 allows principals to maintain the PAL until July 1, 2022, at which time the ILL-B, ILL-P, or ILL-E would be required.

The Master Plan Connection:

This item supports the State Board's *Master Plan* by providing for the development of effective school leaders. A new system of instructional leadership training, development, licensure and evaluation is essential to improving student learning. The proposed amendments clarify the approved rules for implementation purposes.

The Recommendation:

The State Department of Education recommends the proposed amendments be adopted on final reading. The SBE staff concurs with this recommendation.

Tennessee Education Leadership Redesign Commission Proposed Rule Changes

Paragraph (6) of Rule 0520-1-2-.03 Employment Standards is amended by inserting the following as a new subparagraph and renumbering the remaining subparagraphs accordingly:

- (a) Effective September 15, 2009, assistant principals, teaching principals, or dual assignment personnel with more than 50% of their responsibilities involved in instructional leadership must be properly licensed or be enrolled in a State Board approved instructional leadership preparation program.

Rule 0520-2-3-.01 Licensure, General Requirements is revised by deleting paragraphs (10) through (13) and by renumbering the remaining paragraphs.

Rule 0520-2-3 Teacher Education and Licensure is further revised by inserting a newly revised Rule 0520-2-3-.02 to read as follows:

0520-2-3-.02 Licensure, Instructional Leader Requirements

- 1) On September 15, 2009, current State Board of Education approval of all administrator or supervisor preparation programs will expire.
- 2) Beginning September 15, 2009, only programs initially approved or re-approved by the State Board of Education, according to the Board's Instructional Leadership Policy, will be eligible to prepare and recommend candidates for licensure as instructional leaders.
- 3) Beginning September 15, 2009, the two-tiered licensure system for school administrators and supervisors [Beginning Administrator License (BAL) and Professional Administrator License (PAL)] will be replaced with the following four-tiered instructional leader licensure system, further outlined in State Board policy:
 - a. Instructional Leadership License-Aspiring (ILL-A)
 - b. Instructional Leadership License-Beginning (ILL-B)
 - c. Instructional Leadership License-Professional (ILL-P)
 - d. Instructional Leadership License-Exemplary (ILL-E)

4) Instructional Leadership License-Aspiring (ILL-A). After September 15, 2009, a candidate admitted to a State Board approved instructional leadership program may receive an ILL-A if the following conditions are met:

- a. License terms and responsibilities are specified in the LEA-preparation program partnership agreement
- b. The candidate is recommended by the preparation program

An ILL-A is valid only while a candidate is enrolled and participating in an approved instructional leadership preparation program. The employment of an instructional leadership candidate with an ILL-A is not a guarantee of continued employment or job advancement, nor does it require an increased salary.

5] Beginning Administrator License (BAL). A State Board program approved to recommend licensure and/or endorsement in school administration and supervision prior to September 15, 2009, may continue to recommend program graduates or candidates enrolled prior to September 15, 2009, for a BAL.

- a. Candidates who entered an administrator or supervisors preparation program prior to September 15, 2009, may complete that program or transition into an approved instructional leadership preparation program at the same institution and become eligible for a ILL-B.

6] Effective September 15, 2009, assistant principals, teaching principals, or dual assignment personnel with more than 50% of their responsibilities involved in instructional leadership must be properly licensed or be enrolled in a State Board approved instructional leadership preparation program.

7] Instructional Leadership License-Beginning (ILL-B). After September 15, 2009, a candidate seeking initial licensure in instructional leadership must be recommended by a preparation program approved after September 15, 2009, as per State Board policy.

- a. The ILL-B is valid for three (3) years of continuous employment as an instructional leader.
- b. The ILL-B expires five (5) years after issuance if the candidate has not been employed as an instructional leader per State Board policy.

8] Instructional Leadership License-Professional (ILL-P). Those who hold a PAL license issued prior to September 15, 2009, may maintain that license until July 1, 2022, at which time the ILL-P or ILL-E license will be required.

9] After September 15, 2009, those who hold an ILL-B and have completed three (3) years of satisfactory employment as an instructional leader may receive a ILL-P if the candidate has met the requirements of the State Board of Education policy.

- a. The ILL-P is valid for five (5) years of employment as an instructional leader.
 - b. The ILL-P is renewable per State Board policy.
- 10] Instructional Leadership License - Exemplary (ILL-E). After September 15, 2009, those who have held an ILL-P or PAL for at least two (2) years shall be eligible for the ILL-E if they meet the licensure requirements for an ILL-E, are recommended by the director of the employing school system and are approved by the State Department of Education appointed leadership council as per State Board policy.