Business Communications

Primary Career Cluster:	Business Management & Administration
Course Contact:	CTE.Standards@tn.gov
Course Code(s):	C12H16
Prerequisite(s):	*Introduction to Business & Marketing* (C12H26)
Credit:	1
Grade Level:	10 - 11
Focused Elective Graduation Requirements:	This course satisfies one of three credits required for an elective focus when taken in conjunction with other *Business, Marketing, or Finance* courses.
POS Concentrator:	This course satisfies one out of two required courses to meet the Perkins V concentrator definition, when taken in sequence in the approved program of study.
Programs of Study and Sequence:	This is the second course in the *Business Management* and *Office Management* programs of study.
Aligned Student Organization(s):	DECA: http://www.decatn.org FBLA: http://www.fblatn.org
Promoted Tennessee Student Industry Credentials:	Credentials are aligned with postsecondary and employment opportunities and with the competencies and skills that students acquire through their selected program of study. For a listing of promoted student industry credentials, visit https://www.tn.gov/education/career-and-technical-education/student-industry-certification.html.
Teacher Endorsement(s):	030, 031, 032, 033, 034, 036, 037, 039, 041, 052, 054, 055, 056, 057, 152, 153, 158, 201, 202, 203, 204, 311, 430, 431, 432, 434, 435, 436, 471, 472, 474, 475, 476, 952, 953, 958
Required Teacher Certifications/Training:	None
Teacher Resources:	https://www.tn.gov/education/career-and-technical-education/careerclusters/cte-cluster-business-management-administration.html. Best for All Central: https://bestforall.tnedu.gov/

Approved April 10, 2015; Amended September 5, 2017; Amended Nov. 10, 2020

Course-at-a-Glance

CTE courses provide students with an opportunity to develop specific academic, technical, and 21st century skills necessary to be successful in career and in life. In pursuit of ensuring every student in Tennessee achieves this level of success, we begin with rigorous course standards which feed into intentionally designed programs of study.

Students engage in industry relevant content through general education integration and experiences such as career & technical student organizations (CTSO) and work-based learning (WBL). Through these experiences, students are immersed with industry standard content and technology, solve industry-based problems, meaningfully interact with industry professionals and use/produce industry specific, informational texts.

Using a Career and Technical Student Organization (CTSO) in Your Classroom
CTSOs are a great resource to put classroom learning into real-life experiences for your students through classroom, regional, state, and national competitions, and leadership Participate in CTSO Fall Leadership Conference, DECA and FBLA Fall Leadership Camps, FBLA Regional and State Leadership Conferences, and DECA Emerging Leader Summit to engage with peers by demonstrating logical thought processes and developing industry specific skills that involve teamwork and project management

- Participate in conferences that promote career development such as DECA Career Pathways and Career Development Conferences
- Participate in FBLA career competitive events that highlight career development, including developing an electronic career portfolio, interviewing skills, career exploration, and crafting an elevator speech
- Participate in DECA competitive events such as Business Law and Ethics Team Decision Making, Business Services Operations Research, Business Growth Plan, and Principles of Business Management and Administration
- Participate in FBLA competitive events such as Business Communication, Business Etiquette, Business Plan, Client Service, Elevator Speech, Future Business Leader, Impromptu Speaking, Spreadsheet Applications, and Word Processing

For more ideas and information, visit Tennessee DECA at https://www.decatn.org/ and Tennessee FLBA at https://www.fblatn.org/.

Using Work-based Learning (WBL) in Your Classroom
Sustained and coordinated activities that relate to the course content are the key to successful work-based learning. Possible activities for this course include the following. This is not an exhaustive list.
- **Standard 1** | Informational interview with principal, or other school administrator, to discuss the school's policies on written, oral, and electronic media resources.
- **Standards 2-4** | Informational interview with Human Resources professional on the importance of workplace communication and conflict resolution techniques.
- **Standards 5-7** | Panel of guest speakers from business and industry to discuss and share real-world examples of the value of digital citizenship for communicating in the workplace.
- **Standard 8** | Workplace tours and job shadowing with business and industry professional to observe workplace communication processes and procedures.
- **Standards 14-16** | Students deliver presentations on topics related to the course to a guest panel of business and industry professionals for discussion and feedback.

- **Standards 18-19** | Virtual exchanges and presentations with business and industry professionals for students to gain experience planning and hosting a series of virtual meetings and/or web conferences.
- **Standards 20-21** | Informational interviews with business and industry professionals for students to present and receive feedback on electronic portfolios and career searches/interests.

Course Description

Business Communications is a course designed to develop students' effective oral and electronic business communications skills. This course develops skills in multiple methods of communications, including social media, as well as electronic publishing, design, layout, composition, and video conferencing. Upon completion of this course, proficient students will be able to demonstrate successful styles and methods for professional business communications using the proper tools to deliver effective publications and presentations.

Program of Study Application

This is the second course in the *Business Management* and *Office Management* programs of study. For more information on the benefits and requirements of implementing these programs in full, please visit the Business Management and Administration website at https://www.tn.gov/education/career-and-technical-education/career-clusters/cte-cluster-business-management-administration.html.

Course Standards

Communication Components

1) Demonstrate compliance with the school's ethics policy regarding copyrighted materials, plagiarism, authenticity, proper citations, privacy, and proper use of technology resources.

2) Identify, analyze, and critique the basic components of communications, such as the message, the sender, the receiver, the mode, the noise, and the response. This includes conducting responsible research when necessary, developing effective arguments, composing meaningful and coherent messages appropriate to the intended audience, and polishing one's delivery skills to deliver an effective and credible message, followed by listening.

3) Differentiate between verbal and nonverbal communications when interacting with peers, subordinates, superiors, and customers. List specific techniques for effective communications and evaluate how different cultures and generations attach different meanings to various gestures, intonations, and other communications techniques.

4) Practice and implement proven communication techniques to foster positive interpersonal relationships in the business atmosphere, such as:
   a. Establishing and maintaining positive relationships with coworkers and customers (e.g., being fair, helpful, tactful, gracious, and appreciative).
   b. Recognize manifestations of tension and employ recommended strategies to resolve the situation in the most favorable ways (e.g., collaborating, compromising, accommodating).

     c.   Practice various interactions and conflict resolution strategies by participating in role-play exercises and structured controversies, allowing students to model positive/supportive behaviors that respect varying perspectives and viewpoints of others and yield consensus decision-making.

Digital Citizenship

5) Create a rubric for evaluating and selecting the best electronic communication tool for a given task or situation. Using scenarios from business and industry, identify appropriate tools for various situations and defend selections through a persuasive narrative, based on the application of the rubric.

6) Research and analyze various aspects of good digital citizenship. In groups, discuss the effects of technology on day-to-day and business communications. Select one topic (such as hacking of a customer database, social media, etc.) for further exploration and develop an electronic presentation employing to demonstrate the implications of the topic on society, as well as business and industry.

7) Compile significant points regarding courtesy and propriety in a digital business world ("netiquette") and prepare a presentation or web page that includes the topics of
    a.   Message priority (urgent, normal, or low)
    b.   Consent to share (property rights)
    c.   Confidential or sensitive information (privacy)
    d.   Message formatting (fonts, color, case, informal abbreviations, emoticons)

Business Writing

8) Evaluate, create, and revise business correspondence, e-mail messages, short contracts and reports, electronic forms, and small legal documents for a business in standard English using the following:
    a.   Employing word processing and simple spreadsheet programs
    b.   Using proper grammar essentials, including parts of speech, vocabulary, punctuation, sentence structure
    c.   Applying accepted business styles, including fonts, margins, layout, color, formats for dates, times, currencies, proper names
    d.   Using acceptable business language, vocabulary, acronyms
    e.   Writing for social media
    f.   Writing for the internet

9) Analyze examples of written digital communications (e-mails, instant messaging, etc.). Compare and contrast writing conventions required to master this form of communications.

10) Analyze examples of writing for evolving digital platforms such as social media applications. Compare and contrast writing conventions required for commonly used applications and construct an event announcement for a local business in formats appropriate for at least three different social media/networking tools.

11) Locate a website used by a business to sell a product or service. Evaluate the website's design, content, text, images, layout, and color. Discern the site's effectiveness and ease of navigation, including the use of hyperlinks. Using persuasive writing, produce a critique addressing the pros and cons of the site, and offer recommended revisions.

Desktop Publishing

12) Create, adjust, and publish business document projects to typographic standards:
   a. Using word processing, spreadsheet, and desktop-publishing software
   b. Planning layouts based on estimation and calculations to achieve accepted balance of text, art, photos, and white space
   c. Applying consistent style standards, including fonts, margins, layout, color scheme, and image and text formats
   d. Inserting and formatting merged graphic elements, such as charts, graphs, photos and artwork, and text embellishments
   e. Incorporating editing and revision markings to incorporate desired changes by the author/editor

13) Configure and send typographic output for designing camera ready documents on destination printer, color model (RGB, CMYK, etc.), preprint color requirement, and process color separations.

14) Manipulate, enhance and produce digital photographs, graphics, or other art elements utilizing photographic and / or graphic editing software.

Oral Communications

15) Draft and edit two speeches: (1) to persuade, and (2) to inform. Incorporate planning and preparation to deliver speeches that adhere to the following expectations:
   a. Appropriate for various audiences and purposes
   b. Delivered with enthusiasm and appropriate body language
   c. Structured to guide the listener to the desired objective or response
   d. Includes facts and research, in addition to original claim(s) and counterclaim(s) supported by evidence
   e. Revised based on peer feedback

16) Critique the purpose of various speaking assignments to identify the design and goal, such as to inform, educate, convince, persuade, or lead to action.

17) Plan, prepare, and conduct a short business meeting, including following-up after the meeting. Write an agenda, develop and produce necessary materials, facilitate the meeting effectively, and prepare a follow-up email thanking the attendees for their participation and summarizing key takeaways and action items.

18) Promote, organize, and practice creative problem-solving using the brainstorming approach, incorporating common techniques such as predefined time limits, short breaks, goals, visual aids, and record-keeping.

Virtual Meetings

19) Plan, organize, schedule, and deliver a webinar to one or more distant parties using computer conferencing tools (e.g., telephone or voice over IP, online conferencing system).
   a. Prepare an invitation, agenda, and overall script for the webinar, outlining the planned verbiage and business-related flow of information. Include guidelines, minutes and follow-up.
   b. Single-handedly or as a team, conduct the webinar or simulated webinar according to the agenda.
   c. Leverage the video, audio, and meeting enhancement tools available through the selected webinar software, such as highlighting, chat, polling, and question features to maximize audience interaction.
   d. Save, and edit, if needed, a short audio/video recording of the webinar for later publication.

20) Plan, organize, schedule, and conduct a web videoconference or simulation with one or more distant parties using computer conferencing tools (e.g., webcams, high-speed Internet, computer)
   a. Prepare an overall agenda for the web conference, outlining the planned exchanges of information, positioning and appearance of people, and switching between video sources (e.g., webcams, document cams, and other imagery).
   b. Follow the agenda to complete the web-meeting exchange, either single-handedly or as part of a team.
   c. Use effective communication and engagement strategies (such as effective meetings facilitation) to encourage active participation by all parties connected to the meeting.
   d. Save, and edit if needed, a short audio/video recording of the web meeting for later publication.

Career Activities

21) Prepare an electronic portfolio
   a. Including work products demonstrating career preparation skills, using an assortment of media (text, photos, video, hyper-linked pages).
   b. Including a professionally formatted résumé and other supporting documents such as cover letter and application.
   c. Packaged on a suitable media (e.g., CD, DVD, memory stick, web site).

22) Research interview questions focused on engaging with the potential employer. Identify one company and conduct mock job interviews to practice asking clear questions and providing clear job interview responses.

23) Conduct a job search of positions in one or more career areas of interest using tools such as https://www.jobs4tn.gov and other online employment resources; complete a job application; participate in mock interviews with partner businesses and/or through participation in a student organization event.

24) Address the appropriate use of and ethics related to social media in personal and professional situations and its impact on career search processes, as well as its impact on the professional reputation of a person.

Standards Alignment Notes

*References to other standards include:
- P21: Partnership for 21st Century Skills [Framework for 21st Century Learning](#)
  - Note: While not all standards are specifically aligned, teachers will find the framework helpful for setting expectations for student behavior in their classroom and practicing specific career readiness skills.