

## Strong Practice Capture Sheet

**School:** \_\_\_\_\_Warren County High School\_\_\_\_\_

Rural  Suburban  Urban

**District:** \_\_\_\_\_Warren County Board of Education\_\_\_\_\_

Region: Upper Cumberland

**Practice:** \_\_\_\_\_Becoming a CNA Testing Site\_\_\_\_\_

**Point of Contact:** \_\_\_\_\_Tracy Risinger\_\_\_\_\_ CTE director \_\_\_\_\_ risingert@warrenschool.s.com 931-668-5915

*Name*

*Title*

*Email / Phone*

**Connection to Strategic Plan:**

<b>Goals:</b>	Top Half of States on NAEP – 4th and 8th Grade Math and ELA		State Average of 21 Composite ACT		55% of the class of 2020 obtains postsecondary credential
<b>How best practice addresses:</b>					Warren County has become a CNA testing site so all eligible students are encouraged to test and do not have to leave school in order to do so.
<b>Priority Areas:</b>	Early Foundations	Empower Districts	Support Educators	High School Bridge to Postsecondary	All Means All
<b>How best practice applies:</b>				<p>Students are credentialed at the completion of the CNA program, CNA Written Test, and CNA Skills Test and feel more comfortable continuing their education and/or entering the workforce by participating in the work-based learning setting as part of the Nursing Education (CNA) course. This hands-on real-world experience helps prepare students for the CNA written and skills test.</p> <p>Bridging theory from the CNA classroom to practice in the clinical setting at a local long term care facility.</p>	

**Practices:**

- ✓ Culture
- Accountability
- Funding
- ✓ Instructional
- Programmatic
- Other:
- Training/PD
- Policy Change

**Project Specific Indicators:**

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**Results:**

- Increased student achievement results
  - ACT □ TNReady/EOC/TVAAS □ NIC □ EPS
- Decreased remediation and/or subgroup gaps
- ✓ Increased student readiness results (non-academic)
- ✓ Increased partnerships / alignment
- ✓ Increased participation / program growth

**The Challenge:**

- Testing site information and awareness to WCHS staff
- Individuals taking exam having difficulty finding testing site due to campus logistics
- Individuals taking exam at WCHS usage of consumable supplies (communicate with testing administrators to discuss a consumables budget)

**The Vision:**

- To provide WCHS students an avenue to take the CNA exam and ensure they are at ease with the exam procedure leading to proficiency on the CNA exam.
  - A local testing facility provides the testing opportunity to students in their high school setting therefore increasing the chances that students will take the exam and demonstrate proficiency on the exam to earn their Certified Nursing Assistant Certificate.
  - Once students earn their CNA certificate they can gain employment in the health care field to become productive members of society who have a positive impact on the economic wellbeing of their community.
  - Students are able to test in an environment where they feel comfortable and are familiar with the testing site.
  - The WCHS CNA Instructor does all of the leg work for the students therefore they can focus on successfully passing the CNA written exam and CNA skills exam.

**Action Steps Taken / Summary of To-Do's:**

- Ask the question: Why become a testing site?
- Discuss opportunity with local administrators
- Conduct research on steps to becoming a testing site
- Communicated with Wanda King at the TN department of health
- Communicated with TDOE CTE health science consultant
- Contacted D & S Diversified Technologies
- Purchased equipment
- Purchased supplies
- Completed forms
- Participate in a site evaluation

**Lessons Learned:** *Include advice on start-up and sustainability*

- Ask the question: Why become a testing site?
- Communicate with all stakeholders to ensure understanding
- Be selective in scheduling testing site
- Develop an understanding of all the logistics of becoming a testing site (scheduling, repairs, stock supplies, laundry, equipment, etc.)
- Be aware of the amount of consumables needed for testing site
- Keep equipment up-to-date
- Analyze and understand all of the variables to keep program operational

**Communications:**

- Director of schools
- CTE director
- High school administrator(s)
- WCHS health science teachers
- WCHS staff
- Students
- Parents
- D & S Diversified Technologies
- TN department of health
- TDOE health science consultant
- TDOE CTE CORE consultant
- Other high school health science programs
- Test administrators from other facilities who will use WCHS testing site to administer the test
- Local health care providers
- Local long term health care facilities

**Stakeholder Management:**

- D & S Diversified Technologies
  - Individuals contact D & S to select a testing site.
  - WCHS is listed on their registry of approved testing sites

**Metrics & Measurements:**

Baseline Data	Progress to Date	Goals
<ul style="list-style-type: none"> <li>• 2014-15 School Year               <ul style="list-style-type: none"> <li>○ 15 students enrolled</li> <li>○ 4 dropped</li> <li>○ 11 students participated in CNA written and skills exam</li> <li>○ 10 students passed CNA written and skills exam</li> </ul> </li> <li>• <b>91% pass rate for 2014-15</b></li> <li>• 2015-16 School Year               <ul style="list-style-type: none"> <li>○ 15 students enrolled</li> <li>○ 3 students dropped</li> <li>○ 12 students will sit for CNA written and skill exam on May 7<sup>th</sup>, 2016 at WCHS</li> </ul> </li> </ul>	<p><b>2014-15 Pass Rate 91%</b></p> <p>10 students out of 11 students passed the CNA written and skills test and earned their CNA (Certified Nursing Assistant) Certificate</p> <p>Projected # of students interested in enrolling for the 2016-17 school year has increased from previous 2 years: 33 students interested in CNA; 46 students interested in Clinical Internship; 25 students interested in Pharmacological Science</p>	<p>WCHS students enrolled in the Nursing Education (CNA) course will demonstrate a proficiency level of at least 91% on the Certified Nursing Assistant Exam for the 2015-16 school year.</p> <ul style="list-style-type: none"> <li>• Provide WCHS students a comfortable and familiar testing site to help reduce student test anxiety and increase student proficiency on the CNA Exam.</li> <li>• Provide a local testing site for individuals from various surrounding counties to eliminate excessive mileage and travel times as well as increased student anxiety and stress</li> <li>• Provide a local testing site where individuals can earn their CNA certificate so Warren and surrounding counties can employ certified individuals to help increase the economic wellbeing of local communities as well as the personal wellbeing of individuals.</li> </ul>

**Resources:**

- D & S Diversified Technologies
- TN Department of Health
- TN Department of Education
- Test Site Agreement for D & S