

**EMPLOYMENT SERVICES MATRIX – October 1, 2022**

Job Readiness, Job Development & Job Placement (General Caseload)	Customized Employment – General Caseload	Supported Employment - Traditional	Customized Employment – Supported Employment
<ul style="list-style-type: none"> <li>• Priority Categories 1- 4</li> <li>• CRP assists customer in competing for positions that any job seeker/applicants apply based on the customer’s IPE goal, strengths, interests, abilities, support, and reasonable accommodations.</li> <li>• Prospective employers have existing job descriptions/job tasks. Job duties are set.</li> </ul>	<ul style="list-style-type: none"> <li>• Priority Categories 1- 2</li> <li>• Utilizes Discovery, qualitative approach to know the customer and their support needs.</li> <li>• Utilizes Customized Employment Plan in doing Job Development/Placement.</li> <li>• CRP carves a position taking into consideration <b>employers unmet needs</b> and <b>customer’s conditions for employment.</b></li> <li>• CRP with input from employer and customer develop a customized job description.</li> <li>• May have attempted General JP but not successful</li> <li>• Must have Disclosure and Individualization.</li> </ul>	<ul style="list-style-type: none"> <li>• MSD/PC1/SE eligible customer whose work experience is intermittent or no work history due to disability.</li> <li>• Requires ongoing support services after VR closure.</li> <li>• Work-based assessments are normally completed prior SE eligibility or IPE</li> <li>• May use traditional job development/job placement methodology</li> <li>• CRP provides services and supports at the job location or away from job location (at discretion of customer).</li> </ul>	<ul style="list-style-type: none"> <li>• MSD/PC1/SE eligible customer whose work experience is intermittent or no work history due to disability.</li> <li>• Requires ongoing support services after VR closure.</li> <li>• Uses Discovery qualitative approach to know the customer and their support needs.</li> <li>• Utilizes Customized Employment Plan in doing Job Development/ Placement.</li> <li>• CRP carves a position taking into consideration <b>employers unmet needs</b> and <b>customer’s conditions for employment.</b></li> <li>• CRP with input from employer and customer develop a customized job description.</li> <li>• CRP provides services and supports at the job location.</li> <li>• Must have Disclosure and Individualization.</li> </ul>
<ul style="list-style-type: none"> <li>• No Extended Follow Along services</li> <li>• Closure at 90 days in Employed Status.</li> </ul>	<ul style="list-style-type: none"> <li>• No Extended Follow Along services</li> <li>• Closure at 90 days in Employed Status</li> </ul>	<ul style="list-style-type: none"> <li>• Will need to go through Stabilization process (not immediately placed into Employed Status)</li> <li>• Will require on-going support (CRP funded or entities other than VR; Youth maybe funded by VR after all possible sources have been explored)</li> </ul>	<ul style="list-style-type: none"> <li>• Will need to go through Stabilization process (not immediately placed into Employed Status)</li> <li>• Will require on-going support (CRP funded or entities other than VR; Youth maybe funded by VR after all possible sources have been explored)</li> </ul>
<ul style="list-style-type: none"> <li>• May use Job Coaching (hourly rate) \$28/hour</li> </ul>	<ul style="list-style-type: none"> <li>• May use Job Coaching (hourly rate) \$28/hour</li> </ul>	<ul style="list-style-type: none"> <li>• Routine job coaching fees embedded in the fee schedule. However, Intensive Job Services may be authorized at \$18/hour when warranted</li> </ul>	<ul style="list-style-type: none"> <li>• Routine job coaching fees embedded in the fee schedule. However, Intensive Job Services may be authorized at \$18/hour when warranted</li> </ul>
<p><b>Fees:</b>            Job Readiness: \$565            Job Development &amp; Placement (initial): (PC1/2) \$1,695; (PC3/4) \$1356            Job Placement (final): (PC1/2); \$1,695 (PC3/4) \$687            Bonus:            Wage \$12/hour &amp; 30 hours/week = \$565            Employer provided comprehensive medical insurance coverage (not supplemental) = \$226</p>	<p><b>Fees:</b>            CE Discovery: \$565            CE Plan and Resume: \$283            Job Placement for CE (initial): \$1,695            Job Placement for CE (final): \$2,260            Bonus:  <ul style="list-style-type: none"> <li>• Wage \$12/hour &amp; 30hrs/week= \$565</li> <li>• Employer provided comprehensive medical insurance coverage (not supplemental) = \$226</li> </ul> </p>	<p><b>Fees:</b>            SE Career Consultation \$226            Career Development/Placement:            Part Time: \$1,130; Full-Time:\$1,695            Career Stabilization &amp; Maintenance:            Day 1 in Employed Status, \$565            Day 30 in Employed Status, \$848            Day 60 in Employed Status, \$848            Successful Outcome: Day 90 in Employed Status:            Part-Time: \$2,260 Full-Time: \$3,390            Intensive Job Services - \$20/hr</p>	<p><b>Fees:</b>            SE CE Discovery &amp; Profile: \$904            SE CE Employment Plan &amp; Resume: \$452            Customized Job Placement: \$1,695            Career Stabilization &amp; Maintenance:            Day 1 in Employed Status, \$565            Day 30 in Employed Status, \$848            Day 60 in Employed Status, \$848            Successful Outcome: Day 90 in Employed Status            Part-Time: \$2,260 Full-Time:\$3,390            Sources of possible braided funds: TNCare ECF CHOICES; DIDD Medicaid Waiver, PASS</p>

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